

## Job Description

**Job Title:** Church Leader

**Job Purpose:** The Church Leader provides the oversight and leadership that keeps us focused on Christ and His call for BCC

**Hours:** Full – Time (more flexible working options can be considered)

**Salary:** 30 - 36k (dependant on experience)

**Accountable to:** The other leaders/trustees of the church

### Job Context:

BCC is an active church of around 120 adults and children. We meet in an Arts Centre every Sunday morning for shared worship for all the family, we run a vibrant youth and children's work. During the week members of BCC attend Life groups, where they share life and encourage each other to grow in faith.

BCC has a strong community presence and aims to impact the community through the leading and power of the Holy Spirit. We presently run two community ministries, Faith-works Furniture Project, a project where we provide free of charge furniture and essentials to individuals and families and The Hill Community Centre, where we run a variety of youth and community groups for the local area. This is an exciting time for the church as a new community centre is presently being built and will be re-opening in January 2020.

As a church we are seeking to humble ourselves before Christ, and in him and through him to see many come to follow him; to find his love, forgiveness and healing.

We are looking for a full-time leader who feels called and can lead the Church into the next stage, they don't have to be good at everything but need to demonstrate an ability to see potential in others. Working with the leadership team and ministry leaders so that we develop the plans and purposes God has for us which include: Being disciples (Mathew 28, Isaiah 58), serving and building up the church (Ephesians 4) and bringing Christ's love and goodness to the communities around us (Ezekiel 47/Isaiah 58/Matt 28).

### Key areas of responsibility:

1. **Impart vision** with the leadership team, inspiring us to follow Jesus' calling over the church, identified through prayer and prophecy. Assure alignment between ministries and the churches overall **vision** and priorities.
2. **Hold an overview of the whole church** with the leaders and trustees, assure that needs and issues facing the church are being addressed in a timely manner.
3. **Lead and manage paid staff and volunteer ministry leaders**, equip and empower ministry leaders to develop their ministry area, organise resources, and support their personal development, whilst keeping a focus on church priorities.
4. **Prepare God's people for works of Service** – support continued teaching on the fundamental beliefs and basis of the Christian faith, encouraging individuals into a deeper relationship with Christ, hear God's calling over them and develop their spiritual gifts to serve the church and the Kingdom of God.
5. **Encouraging unity within the church**, a culture of a loving family, looking out for each other, praying for each other, full of Christ's love for one another. Where welcome, hospitality and pastoral care are underlying values.
6. **Develop BCC's passion for being an outward looking church** with the leadership team inspire a desire to share God's heart and love in word and deed. Assisting our ministries serving the local community to stay aligned with the ethos and values of BCC. Encourage those that are involved in organisations serving others, locally and internationally.
7. **Encourage and maintain good relationships** with local churches, community organisations, networks and local government. And with other church networks, national and international, that may provide fellowship, and support to the church and Jesus' heart for her.

### What are we looking for in a Church Leader

You have experience of leadership within a church and are a servant leader, able to equip and enable others to outwork God's calling on their lives. You are able to preach and teach the fundamentals of the Christian faith and have a passion for sharing and learning more about the word of God. You have experienced God's grace and are able to operate in the gifts of the Spirit, whilst demonstrating growth in the fruits of the Spirit.

You will be able to demonstrate a level of competence in most of the following **Core Capabilities**:

- *Understanding the church in the 21<sup>st</sup> Century*: a knowledge about the church in today's society and the influence and impact that the church can have on the community it is in.
- *Living out a Christ centred and Spirit filled life* - living out a positive and compassionate approach to work and church life as part of the BCC community of believers. Demonstrates a respect for Christian diversity.
- *Strong personal commitment to learning and development* – a continuous desire to deepen your already strong biblical and theological learning, and support your own and others' personal and spiritual development.
- *Able to inspire the gifts and talent within the members of BCC*- inspiring each to play their part and their purpose in the Kingdom of God and in building the body of Christ.

- *Able to make the best use of resources* available including time, money and assets.
- *Good communication capabilities* –facilitate flow and exchange of information across the church and other local stakeholders. Can express clearly and convincingly, verbally and in writing.
- *Able to provide challenge* and open to change. Support taking risks and trying new things.
- *Able to manage, motivate and develop individuals* to perform effectively as a team, creating a nurturing environment which fosters collaboration. Able to deal with conflict constructively alternative options and ideas.
- *Self-motivated*—remaining optimistic and resilient in the face of obstacles. Proactively searches for solutions to problems.

### **Other**

This job carries a genuine occupational requirement for an active & committed Christian faith. As a faith-based organisation and place of Christian worship, our beliefs are foundational to everything we do. The post-holder will be expected to share these beliefs, join in the spiritual life of the church.

A requirement of the role is availability to attend evening meetings and at weekends if required, and also to be available at Sunday morning services.

This post has a probationary period of six month and is reviewed annually.